

Modern Slavery Statement

This statement sets out the steps that St John Ambulance have taken to prevent modern slavery and human trafficking occurring within any part of its businesses or supply chain during the fiscal year ending 31 December 2018.

The aim of the act is in line with our own HEART values and we want to ensure that companies from which we purchase products and services are operating ethically and responsibly to combat slavery and trafficking activities, with the same standards applying to our own supply chain.

St John Ambulance is currently developing our new strategy. In the next decade we want to be at the heart of communities, helping to transform out of hospital care and having a positive impact on the people we treat and support, the communities we serve, and our own people.



Our strategic aims are to:

- **First Response** - To provide and enable first response to preserve and protect life.
- **Second Response** - To support patients at risk of avoidable hospital admission through short term health intervention in the community.
- **Resilience** - To develop, support, train and equip:
 - communities of place;
 - communities of people; and
 - communities of interest
 - to respond to health incident

The charity is based in England with the registered office at St John's Gate, London EC1M 4DA and has approximately 1,530 employees and 20,000 volunteers. The operational teams are supported by various departments:

- Finance and Shared Services
- Human Resources
- Information Systems & Processes
- Corporate Services
- Quality & Standards
- Clinical Services
- Brand, Marketing, Communications & Fundraising.

We have an annual turnover of £98m.

Our supply chain includes approximately 156 approved product suppliers, 133 of which we purchased from in 2018. These companies are based throughout the world and vary considerably both in terms of size and amount spent with them. We also distribute 145 products which are own brand label items. All our product suppliers are assessed before they can supply products to us and we carry out a risk based approach to our supplier evaluations.

We have a zero-tolerance approach to modern slavery. The aim of the Act is in line with our own values and we want to ensure that companies from which we purchase products and services are operating ethically and responsibly to combat slavery and trafficking activities, with the same standards applying to our own supply chain.

This is reflected in our Modern Slavery and Ethical Sourcing Policy which is in force across the charity and all employees and volunteers are responsible for ensuring that they understand and comply with the policy. In the last 12 months we have once again raised awareness of the policy and reminded individuals of their responsibilities under the policy. Adherence to our Policy forms part of employee's obligations under their contract of employment. The full Policy is available on our internet site.

SJA requires our suppliers to hold their suppliers to the same standards.

We will assess the potential risk of human trafficking and slavery with our existing suppliers and before engaging in a business relationship with suppliers, contractors and business partners and where appropriate, based on the risk factors, all existing and new suppliers will be required to confirm their adherence with our policy by signing a declaration to confirm this. We will carry out regular checks to ensure that nothing has changed and all suppliers are upholding their commitments and our values.

We will periodically review the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains by continuously improving our policy and the procedure's implemented.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes St John Ambulance's slavery and human trafficking statement for the fiscal year ending 2018.

A handwritten signature in black ink, appearing to read 'M. H. B.', is written over a horizontal dotted line.

Martin Houghton-Brown, Chief Executive, St John Ambulance

February 2019